



Position Title:	Director, Global Medical Research & Publications
Department:	Medical Affairs
Hiring Manager:	Vice President, Head of Medical Affairs

We are a team of experts from multiple disciplines who have come together driven to bring hope and life-changing therapies to patients and their families.

Position Overview:

Astria Therapeutics is dedicated to bringing hope with life-changing therapies to patients and families affected by allergic and immunological diseases. Astria’s pipeline includes our lead program, STAR-0215, a monoclonal antibody inhibitor of plasma kallikrein in clinical development for the treatment of hereditary angioedema, as well as STAR-0310, an OX40 monoclonal antibody antagonist currently in pre-clinical development for atopic dermatitis (AD) and being explored for other allergic and immunological diseases.

The Global Medical Research and Publications Director, provides therapeutic area expertise to develop the publication strategy, tactical plan, integrated evidence, and data dissemination plan aligned with medical strategy. The incumbent provides input into medical affairs activities, inclusive of high quality scientific and strategic communications and evidence generation strategies. The position partners with cross-functional leaders, contributing to key decisions for products and research and development opportunities.

Responsibilities:

- Identify and prioritize evidence needs and key research questions and develop a strategy to address them.
- Provide input in the design of health outcome studies including review of study protocol, statistical analysis plan, and manuscripts.
- Establish and drive the publication strategy and execution of the publication plan.
- Direct the process for content development and submission of manuscripts for publication in peer-reviewed journals and for abstracts/presentations at medical and scientific congresses.
- Foster collaborative relationships and facilitate communication with authors and researchers.
- Identify innovative digital strategies for research and publication initiatives and incorporate them into the publication plan as appropriate.
- Lead the annual Integrated Evidence Generation Plan development and execution in alignment with the overall strategy.
- Support collaborative strategic planning and mapping of evidence generation activities with key internal stakeholders.
- Serve as the subject matter expert establishing strong relationships with both internal and external stakeholders to ensure quality analysis, interpretation, communication of scientific data.
- Lead process improvement efforts for the review/approval of publications, abstracts and presentations.



- Select and oversee external vendor activities including oversight on execution of plans and budget, and maintenance of publications management databases.
- Develop a scientific communication platform and ensure alignment to unmet needs in clinical practice and current scientific knowledge.
- Analyze and interpret scientific data, disease/treatment landscape, and external stakeholder evidence requirements to identify challenges and opportunities.
- Lead cross functional sub-teams responsible for discrete projects within the therapeutic area.
- Other duties as periodically assigned.

Qualifications:

- Advanced scientific or healthcare related degree (MD/DO, PharmD, PhD, or equivalent) with at least 7-10 years of professional experience.
- Minimum of 5 years of Medical Affairs experience
- Ability to think strategically to guide medical data dissemination related activities in accordance with industry guidelines and good publication practice
- Experience developing and executing company sponsored post marketing evidence generation including Phase 4 and RWE preferred
- Demonstrated strategic acumen with ability to translate strategy into an actionable plan.
- Excellent written, verbal, and communication skills
- Experience in developing effective abstracts, manuscripts, posters, and presenting to a scientific audience.
- Ability to work across multi-disciplinary groups and to lead decision-making discussions.
- Ability to work independently, prioritize complex information, and problem solve
- A minimum of 30-40% travel is required.

Astria's Commitment:

At Astria, we are committed to building a diverse team where every Astrian is empowered to bring their authentic self to work. We embrace a patient-first, people-always culture in which all Astrians and our collaborators have a sense of belonging and receive the support they need to thrive. We invest in our people through our words, our actions, and our values. We are working to develop and implement initiatives that promote diversity, equity, and inclusion throughout the organization and foster a culture of openness, respect, and collaboration, where all voices are heard, and everyone is valued for their unique perspectives and contribution.

People are our greatest asset, and only with a diverse team can Astria shine brighter. Together we can bring our passion and compassion to the work of delivering life-changing therapies to patients, families and communities.