

75 State Street, Suite 1400, Boston MA 02109 USA



Position Title:	VP, Program Leader
Department:	Program Management Group
Hiring Manager:	Chief Commercial Officer

Our vision is a world where science, passion, and compassion create better todays and more tomorrows.

Position Overview:

Vice President, Program Leader

At Astria, we are devoted to bringing hope with life-changing therapies to patients and families impacted by HAE and other rare and niche allergic and immunological diseases. We are seeking a VP, Program Leader who will build and lead a proactive, agile, execution-oriented program management team and play a critical role in leading a cross functional organization of experts in advancing Astria's development pipeline and bringing best in class product opportunities to patients as efficiently as possible.

Responsibilities:

- Develop lead program strategy and vision that encompasses the overall Astria platform strategy and ensure execution of strategy through clinical, CMC, and commercial development
- Partner with functional leads to support CMC development and commercialization activities and ensuring clinical supply for the early and late-stage portfolio
- Develop reporting cadence for pipeline programs to ensure visibility to the organization on timeline, progress-to-date, upcoming key milestones, and identified risks
- Deliver program strategy while managing program timelines across cross-functional workstreams, ensuring alignment of key deliverables, anticipating, and mitigating risks, and driving accountability across the organization
- Identify, develop, articulate, and present strategic options to make the best trade-off decisions
- Partner closely with Research, Development, Clinical, Commercial, CMC, Regulatory Affairs and other G&A functions to ensure alignment on program strategy, priorities, timelines, resources, budget, and deliverable, ensuring that strategy is reflected in the program operations
- Escalate and resolve key issues efficiently and effectively
- Partner with leadership in presenting to internal and external parties, including Advisory Committees and Health Authorities
- Lead/contribute to special projects, as needed

Qualifications:

- 15+ years of industry experience with 5+ years of drug development project/program management experience; an advanced technical degree (MD or PhD) is preferred
- Experience with project planning and timeline development and working with multi-disciplinary functions involved in the drug development process
- Exceptional interpersonal and communication skills and ability to work with diverse teams internally and externally
- High level of organizational skills and attention to detail
- Ability to balance setting strategic direction with a focus on operational excellence
- Broad understanding of the evolving clinical and global commercial landscape, preferably in rare disease

- Outstanding strategic planning and analytical skills with the ability to synthesize findings and articulate implications from multiple sources of information to formulate strong recommendations and uncover market opportunities
- Ability to work in a fast-paced, changing environment with deadlines
- Strong leadership and matrix management skills, including ability to motivate and apply change management
- Demonstrated experience leading at scale, motivating teams, and influencing senior leaders and key stakeholders
- Proven ability to develop a team/function
- Ability to take initiative and build, productive relationships, and work cross-functionally and manage multiple projects
- Capacity to dig into the details, but also to be a thought partner on “the big picture”
- Serves as a role model of the Company’s vision, mission, and values
- Demonstrates an outward mindset towards colleagues that is open-minded and others-centered