## 75 State Street, Suite 1400, Boston MA 02109 USA

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| **Position Title:** | Head of Medical Affairs |
| **Department:** | Clinical Development |
| **Hiring Manager:** | CMO  |

**Our vision is a world where science, passion, and compassion create better todays and more tomorrows.**

**Position Overview:**

At Astria, we are devoted to bringing hope with life-changing therapies to patients and families impacted by HAE and other rare and niche allergic and immunological diseases. Our lead clinical candidate, STAR-0215, is being developed to treat hereditary angioedema. It is entering a proof-of-concept trial in early 2023. The Head of Medical Affairs will have the unique opportunity to build a team of internally and externally facing professionals to support Astria’s advancing and expanding pipeline of rare and niche allergic and immunological diseases.

**Responsibilities:**

* Create and implement a Vision for Astria’s Medical Affairs organization
* Provide oversight of, and content-expertise to, internal functions such as Medical Information, HEOR and Scientific Communications.
* Collaborate with cross-functional teams to develop and drive brand strategy, ensure alignment across teams, and provide compliant medical input.
* Provide input to program team strategy, such as target product profiles and integrated development planning
* Ensure the development and execution of strategic and functional plans and facilitate processes to ensure all Medical Affairs programs and activities are aligned with business strategies and regulatory guidelines.
* Establish compliant thought leader engagement strategies and plans to ensure an integrated approach across medical affairs and with internal teams.
* Run external medical advisory boards or other external medical meetings, as directed by the program’s development plan or as-needed to address acute needs
* Develop the Scientific Communications department in charge of delivering impactful scientific and medical education for internal and external stakeholders including publication and congress plans and material development.
* Develop Astria’s HEOR capabilities by developing appropriate medical materials and supportive documents and by providing medical expertise as required.
* Represent Company at external meetings with stakeholders, in accordance with the developed medical strategies, such as at scientific congresses or patient advocacy events
* Lead strategic and engagement activities with national and international advocacy organizations
* Lead data gap identification, data dissemination and active insight collecting.
* Facilitate key processes including grant review and other review committees.
* Create a continuous learning environment that encourages internal team engagement and strong external partnerships.
* Work with Regulatory Affairs to design and implement any post-approval clinical studies (including registries).
* Identify key areas of need for medical education programs and develop standard answers to program and procedures through content-driven educational programming and medical responses for urgent clinician questions regarding patient care.
* Support business development efforts through the delivery of medical insights.
* Conduct secondary research and present data on product/disease areas of interest as needed.
* Serve as a key medical resource for the disease areas and specific products as part of business development activities.
* Support the writing and updating of SOPs for Medical Affairs, ensuring compliance with all relevant external guidelines.
* Throughout all activities, maintain the highest level of sensitivity, integrity, and compliance.

**Qualifications:**

* Advanced degree (MD, PhD or equivalent) required.
* Background in rare diseases strongly desired, including medical practice (preferred) and in biotech/ pharma
* Must demonstrate strong learning agility
* Minimum of 10 years of experience in Medical Affairs
* Successful product launches in the US, ex-US experience is helpful.
* Experience or demonstrated understanding of clinical development and research
* Direct interactions or demonstrated understanding of engaging with payer organizations, health technology assessors, and/or regulatory agencies.
* Must be highly collaborative and competent in a matrix environment
* Must demonstrate willingness to completely own assigned tasks (demonstrating grit)
* Ability to travel 20-30% domestically and internationally
* Able to be in-person in Astria’s office (Boston, MA) on a regular basis